The Board of Education of Victoria Unified School District No. 432 met in <u>Regular</u> Session in <u>the High School Library on Monday</u>, <u>September 14, 2020</u> at <u>7:00 P.M.</u>

N	IEMBERS PRESENT	MEMBERS ABSENT
Tamr	ny Lichter	Ryan Mauch
Kevii	1 Huser	Jacque Schmidt
Janea	Dinkel	
Jeann	a Wellbrock	
Superintendent:	Kent Michel	
Principal:	Dylan Dronberger – V	ictoria High School
Others Present:	Kori Braun, Christie Sander, Connie Braun, Luke Johnson, Kate James,	
Ruth Ann Zimm	er, Sean Rodgers, Anne Haa	s, Debbie Bottorf, Kim Nowak, Senior Government
Class		

President Tammy Lichter called the Regular Meeting to order at 7:00 P.M.

APPROVE AGENDA-MOTION - A motion was made by Jeanna Wellbrock to accept the

agenda as presented, seconded by Kevin Huser. Motion carried 4-0.

<u>APPROVE CONSENT AGENDA-MOTION – A motion was made by Kevin Huser to accept</u>

the consent agenda presented below, seconded by Jeanna Wellbrock. Motion carried 4-0.

- 1. Approve the minutes from the August 10 regular BOE meeting.
- 2. Approve the minutes from the August 17 budget meeting.
- 3. Approve the September bills.
- 4. Approve Tiffany Boardman as VES paraprofessional.
- 5. Approve Beverly Hartsook as VJSHS paraprofessional.
- 6. Approve Laurie Sutton as VES cook.
- 7. Approve Monte Kitchen as VES Custodian.
- 8. Approve Kori Braun as VJHS Cheerleading Coach.

<u>ANNOUNCEMENTS</u>— Mr. Michel announced that the elevator is coming along nicely and they have modified the end date. The egress door was installed. We should know by tomorrow about the SPARK money. Mr. Dronberger gave an update on fall activities.

<u>PUBLIC COMMENTS</u>—Mrs. Christie Sander approached the Board and spoke in regard to negotiations.

BOARD INTERVIEW AND APPOINTMENT—Mr. Sean Rodgers was the only applicant for the board position that opened after Mr. Alan Schulte left.

MOTION—A motion was made by Jeanna Wellbrock to appoint Sean Rodgers to the board of education to fulfill the term of Mr. Schulte, seconded by Janea Dinkel. Motion carried 4-0.

SPECTATORS FOR SPORTING EVENTS AND FACE COVERINGS—There was a short discussion on the face covering usage at home events.

POLICY UPDATE ON NEPOTISM - MOTION—The nepotism policy had been tabled last month. After a short discussion, a motion was made by Jeanna Wellbrock to adopt the nepotism policy as presented, seconded by Kevin Huser. Motion carried 4-0. (Exhibit A)

<u>STIPEND FOR REMOTE LEARNING</u>—After a short discussion on whether to allow a stipend for those teachers with remote learners, it was decided to table the idea.

<u>NEGOTIATIONS – MOTION 7:28 P.M.</u>—A motion was made by Kevin Huser to go into executive session for 15 minutes for the purpose of discussing employees' salaries pursuant to protecting the public interest on negotiating a fair and equitable contract, and the open meeting will resume in the board room at 7:43 P.M., seconded by Jeanna Wellbrock. Motion carried 4-0. The Board and Mr. Michel returned at 7:47 P.M.

No action was taken in executive session.

<u>NON-ELECTED PERSONNEL – MOTION 7:47 P.M.</u>—A motion was made by Jeanna Wellbrock to go into executive session for 30 minutes for the purpose of discussing non-elected personnel pursuant to protecting the rights of those being discussed, and the board will return to open session at 8:17 P.M., seconded by Janea Dinkel. Motion carried 4-0. The Board retuned at 8:18 P.M.

MOTION—A motion was made by Jeanna Wellbrock to return to executive session for an additional 10 minutes, seconded by Kevin Huser. Motion carried 4-0.

The Board returned at 8:29 P.M.

No action was taken in executive session.

RESIGNATIONS, RETIREMENTS, TRANSFERS AND NEW CONTRACTS - MOTION --

A motion was made by Jeanna Wellbrock to accept the resignation of Kent Michel effective at the end of the 2020-21 school year, seconded by Kevin Huser. Motion carried 4-0.

JOB DESCRIPTIONS-MOTION—A motion was made by Kevin Huser to accept the job descriptions as presented, seconded by Jeanna Wellbrock. Motion carried 4-0. (Exhibit B)

BATHROOM POLICY VJSHS—There was a short discussion about the current bathroom

policy. Several high school teachers spoke.

<u>**TEAM GRANT-MOTION**</u>—A motion was made by Jeanna Wellbrock to accept the resignation of Amy Schoenrock from the TEAM grant program, and accept Mrs. Amber Deutscher's application into the TEAM grant program, seconded by Janea Dinkel. Motion carried 4-0.

<u>MOTION</u> – A motion was made by Jeanna Wellbrock to adjourn the meeting, seconded by

Janea Dinkel. Motion carried 4-0.

The meeting adjourned at 8:43 P.M.

Melissa Schmidt, Clerk